

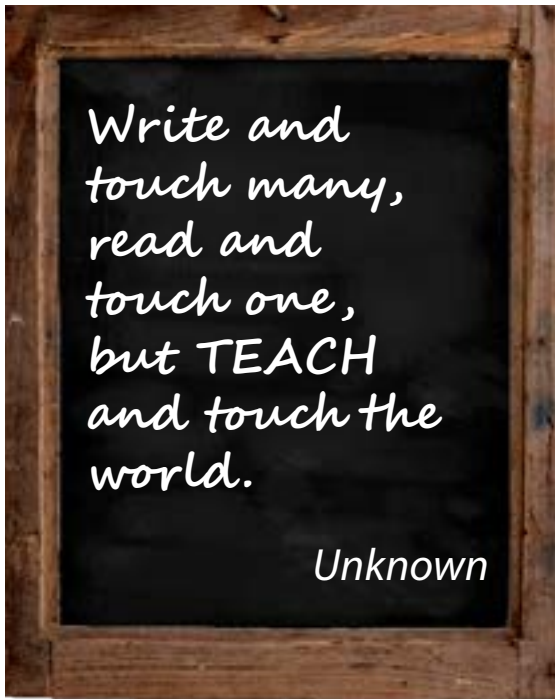
December 2017

SANTA ROSA PROFESSIONAL EDUCATORS



December Calendar

- 14th School Board Mtg.**
9:00 AM
- 12th AR Meeting** 4:30 PM
Members encouraged to attend
- 18th Executive Board Mtg.**
4:30 PM
- 21st - Christmas Break**
4th



State of the Union

Negotiations

Our master contract ratification is coming soon! On December 5th, our negotiation team members will meet with the district's team to confirm the changes in our contract language. Once the language is confirmed and approved by both sides, our bargaining unit will be asked to review and vote our voice for ratification of our contract. We were very pleased with our negotiation process this year. Both sides were in agreement as to our priorities for employees.

Election results SRPE representatives met in Tallahassee, November 16, 2017, at the Public Employees Relations Commission (PERC) to witness the tallying of votes for the ESP bargaining unit election. The results of the ESP bargaining unit election were 139 for SRPE and 156 for SREA. With a difference of 17 votes, it was determined that we would not be able to bargain for our ESP unit. This is disappointing for SRPE. Our continued desire is to serve our ESP members. By remaining an ESP member of SRPE, your benefits will remain in place.

ESPs will continue to receive the following benefits from SRPE:

- SUPERIOR 2 million dollar professional liability insurance with NO deductible;
- LOCAL legal representation, to meet with you in person;
- ONSITE workplace support through Association Representatives at every workplace, as well as through SRPE officers;
- CONVENIENT office location in the center of Santa Rosa County, just 2 blocks from the district office;
- DISCOUNT benefits through AAE and PERKS program with local businesses

We encourage you to remain a member of your local organization, SRPE, to continue receiving these many benefits. Remember our staff is available year round to meet the needs of our members. If you have any questions, or concerns, please contact our office for further information.

SRPE wishes our ESP bargaining unit well as it builds upon our efforts in negotiating for our friends and coworkers.

In Unity

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Shop Local for Christmas

Let's keep our local businesses busy! Register with [PerksConnect](#) to enjoy local savings and discounts in addition to national deals and discounted gift cards. Additional businesses are added, so keep checking in periodically. YOU can even suggest a business to add to our list. Ask your worksite AR for your registration group code today.

We LOVE our ESPs!

Special appreciation Shout Out to our ESP members who have expressed their desire to remain with SRPE! We will continue to keep you and your best interests in our fold! Who knows what the future may bring?



It PAYS to be an SRPE Member!

Get up to 85% off 60,000+ prescriptions at local pharmacies including Wal-Mart, Target, Costco, Walgreens, CVS and most local grocery stores. To learn more about Abenity and your numerous discounts, please visit the website.

Ask your worksite AR representative for your membership registration code. It pays to be a member!

REGISTER TODAY at <http://aaeteachers.abenity.com/perks/>

In the News

103 Proposals for Changing Florida's Constitution

In Florida, the Constitution Revision Commission (CRC) convenes once every 20 years to examine the Florida Constitution and propose changes for voter consideration. 17 of the proposed 103 directly pertain to education. These proposals are clearing the way for out of district controlled and tax funded charter schools. You may also be interested in these proposals:

#33 All Superintendents will be appointed and #43 Term limits for School Board Members

ABC's of Working the Contract

"Working the contract," a week-long protest against the Hillsborough County School District's labor stance, is precisely as it sounds, according to this fact sheet from the teachers' union. If the contract says to stay after school every Tuesday for a faculty meeting, the teacher will stay. If she is being paid extra to tutor during lunchtime, she will tutor during lunch time.

But those heeding the Hillsborough Classroom Teachers Association's call will avoid many other activities through the end of this week. They are encouraged to walk in and out of their schools together at the beginning and end of each day, and to post pictures with these social media hashtags: #PublicSchoolProud, #Union-Strong, and #HillsYeah.

Through the Eyes of a Teacher



Attention SRPE Facebook Members:

Please invite professional colleagues from your friends list to like our Santa Rosa Professional Educators page and add co-workers to our SRPE group page (closed group for bargaining unit members only).



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