

March 2018



SANTA ROSA PROFESSIONAL EDUCATORS

March Calendar

- 13th Executive Board Mtg.
4:30 PM
- 15th School Board Meeting
9:00 AM
- 16th Planning Day
- 19th - Spring Break
23rd
- 27th AR Meeting All Members
Encouraged to Attend
4:30 PM
- 30th Good Friday Holiday



It does not make sense that everybody should duplicate efforts when we could be working together.

Theresa May

State of the Union

Legislation We can't state it any better than this member did:

*Folks,
This is serious. Teachers have been under attack from the legislature ever since Jeb was Governor of Florida. We have had our pay eroded, our benefits eroded, and some of our own legislators run charter schools that do not play by the same rules as public. How is that not a conflict of interest? The legislature is NOT looking out for us at all. I implore you to contact Mr. Williamson and Mr. Broxson over this issue. This is a bad deal and the whole idea that a union can be decertified if we don't have 50% of our teachers as union members is wrong. Wasn't it the legislature that stated only one entity can engage in collective bargaining for the employees? Now they want to take that away based on this 50% minimum? If there was ever time to be a union member, it is now.*

*V/r,
Aaron Reynolds
Pace High School*

1. [Find your Senator](#)
2. [Find your House Representative](#)
3. [Legislative Tracking System](#)

Celebrating our Own Preparations are underway for our annual Awards Ceremony. It is during this evening that we celebrate our members. Our Everyday Hero and SRPE Trust Scholarship recipients are announced, and officers from our recent election are installed. It is during this evening that the service of our retiring and retired members are honored. These members often share remembrances of their years past. We are reminded of how far our profession has come and changed. If you know of a fellow member who has retired or plans on retiring this school year, please email their names to us. It is a tremendous help if we could have these names by April 10th. We want to make sure each of these individuals are recognized and honored.

In Unity

Attention SRPE Facebook Members:

Keep informed via DAILY updates on our SRPE Facebook page.

Become a contributor on our private Facebook group to share and discuss local, regional and national education issues.



DCF Investigative Interviews

- ~You may choose to delay your interview with the DCF investigator in order to have a lawyer with you.
- ~You may have a lawyer with you at any time during an investigation.
- ~You may video or audio tape your interview with the investigator using your own equipment.

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2017 - 2018 SREY Banquet

Santa Rosa - Where Dreams Come True

The SREY banquet honoring all Santa Rosa County school-related employees will be held Friday, April 20th at Olive Baptist Church. It will start at 6:00 PM.

Contact your School Administrator for More Information

Congratulations to
SRCSD SCHOOL-RELATED
EMPLOYEE OF THE YEAR

Pat Deem
Pace High School



SRPE GIVES BACK

SRPE TRUST SCHOLARSHIPS

Beginning March 1st, SRPE will send SRPE Trust Scholarship applications to our members for their graduating seniors. If your child is a current graduating senior, they are eligible to apply. Two scholarships will be awarded at the Awards Ceremony in May.

EVERYDAY HERO NOMINATIONS

You should have received nomination forms for our Everyday Heroes. Please give consideration to your fellow employees. Many are quiet heroes who simply do what is right who too often go unnoticed. SRPE wants to help shine a light on their deeds. Helps us by nominating your/our Everyday Hero.

Teaching Spots and Flip Flops

Our District is hosting its 2nd Annual Teaching Spots and Flip Flops recruiting event on Saturday, March 10th beginning 9:00 a.m. at Holley Navarre Intermediate. Potential applicants can register [HERE](#).



Be aware that our employee transfer period is now earlier than in the past. It is now scheduled for April 25-May 8th for instructional personnel. Click [HERE](#) to view employment opportunities.

Faculty Professional Development

At our second negotiation session for this contract year, our school district presented language affecting your working conditions and personal time. The District's language opened the door to REQUIRE after work-hours in-service attendance. SRPE said, "NO!" Without a union working on your behalf, it doesn't take much to imagine where and how you would spend your personal time.



SRPE Works Behind the Scenes for Members

- Employee expectations and accountability regarding student health plans
- Professional Practice involvements
- American Disabilities Act, Limited term Disabilities and Family Medical Leave issues
- Casual attire payments for charities
- DCF (Department of Children and Families) Investigations

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