

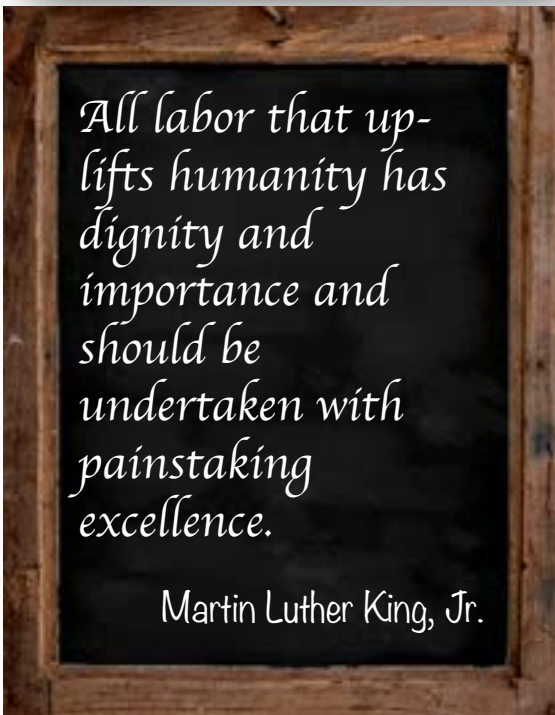
September 2018



# SANTA ROSA PROFESSIONAL EDUCATORS

## September Calendar

- 3rd Labor Day Holiday
- 10th School Board Meeting  
6:30 PM | 2nd Public Budget Hearing
- 11th SRPE Executive Board  
4:30 PM
- 12th Fall Professional Dev.  
Early Release
- 18th AR Meeting | 4:30 PM  
All Members Encouraged to Attend
- 27th School Board Meeting  
6:30 PM



Martin Luther King, Jr.

### Attention SRPE Facebook Members:

Keep informed via DAILY updates on our SRPE Facebook page.

Become a contributor on our private Facebook group to share and discuss local, regional and national education issues.



## Association Update

### Congratulations to New School Board Members

August 28th was a big night. Results are in and Santa Rosa Voters have used their voices for positive change. 26.46% of our registered voters turned out for our primary election. This percentage represents 34,623 voters of the 130,840 registered in Santa Rosa County. These voters have elected Linda Sanborn for District 1, Carol Boston for District 3, and Wei Ueberschaer for District 5.

Now the real work begins... Congratulations to our Board Members and a tremendously huge shout out for Kenny Long. You stepped up to the plate and inspired so many with your sincere passion to better our school district. Your enthusiasm is not lost on voters. We're looking ahead to 2022!

**Training** SRPE hosted a beginning-of-the-year Association Representative (AR) training in August. If you do not know who your AR leader is at your school, please ask. This representative is your site-based link to your professional association. Your professional association is here to serve you in providing resources. We also work towards bettering your wages and working environment in addition to protecting your most important possession - your professional certificate.

Our next AR training will be Saturday, October 13th, at Pensacola Beach. No, you won't be asked to bring your bathing suit and towel, but you may want to stay later and get some restful time in at our beaches! All are welcome to join us. Get to know Santa Rosa Professional Educators, your professional association. Additional information will be forthcoming later this month.

**SRPE Open Positions** SRPE will be holding an election for the SRPE Secretary, District IV Representative (Pace HS, Pea Ridge Elementary, S.S. Dixon Intermediate, and S.S. Dixon Primary), and District VIII Representative (Holley Navarre Primary, Holley Navarre Intermediate, Holley Navarre Middle, and Navarre HS) due to vacancy. The members elected to these positions will also have a seat on the SRPE Executive Board.

Please review the emailed nomination forms and read all instructions carefully. Self nomination is appropriate and acceptable. If you choose to nominate someone besides yourself, please make sure the person you are nominating has acknowledged the nomination and is willing to take the position should they be elected. You may send more than one nomination for each position. Please use separate forms for each position/person being nominated.

All nomination forms must be in the SRPE office by 4:35 pm September 18, 2018. \*\* Please note that additional nominations can be made from the floor at the AR meeting on September 18, 2018\*\* All SRPE members are welcome to attend.

*In Unity*

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# ★ KNOW ★ — YOUR — RIGHTS

## CONTRACT LANGUAGE: Employee Rights

### ARTICLE II: ASSOCIATION AND EMPLOYEE RIGHTS

M. An Association member shall have the right for Association representation at any meeting that the Association member feels might lead to disciplinary action.

Q. If a member of the Association is to be part of an investigatory interview with administration, the Association member has the right to decline ...

### CONTRACT LANGUAGE, continued

...participation within the same until their choice of Association representative is present at the meeting. Until this representative arrives, the Association member may choose not to participate in the meeting. An investigatory interview occurs when a supervisor questions an employee to obtain information which could be used as a basis for discipline or asks an employee to defend his or her conduct.

### ARTICLE V: WORKING CONDITIONS

H. All elementary teachers, including special subject teachers, shall have a short relief period in both the morning and afternoon each day in schools where this problem exists and as scheduled by the principals. At all levels, administrators shall not unreasonably deny a short relief period to any teacher if needed in order to attend to emergency personal matters.

## Why We Need Strong School Leaders Now More than Ever



"The American education system is undergoing rapid changes, growth, and even attacks. It feels like every month the government introduces a new piece of legislation to alter how schools operate. Public education is regularly attacked by media, politicians, and even the people who are supposed to be leading it. Additionally, school shootings are more frequent than ever, many states are experiencing severe teacher shortages, and all the while kids still need a strong education to succeed in this world. School leaders can have a tremendous impact on how schools adapt in turbulent times and to dramatic changes. The success of any education program depends on all its parts: teachers, support staff, facility personnel, etc. However, it's strong school leaders who help all the parts work together and move the school in the right direction. Here's why we need strong school leaders now more than ever." [READ MORE...](#)

## Education Discounts

You can find a comprehensive list of education discounts available to you [HERE](#).

As a school employee, you can get discounts on hundreds of products and services. You can also check to see if your auto insurance and cell phone plans can be lowered.

Additionally, you'll find assistance with many financial issues like [consolidating student loans](#), [travel](#), and more.



Start saving TODAY with My Education Discount!



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