

April 2019

SANTA ROSA PROFESSIONAL EDUCATORS



April Calendar

- 9th Executive Board Mtg.
4:30 PM
- 11th School Board Meeting
6:30 PM Canal St.
- 16th AR Meeting
4:30 PM *All Encouraged to attend*
- 19th Good Friday
- 25th School Board Meeting
6:30 PM WBMS



**Work hard
in silence.
Let your suc-
cess make the
noise.**

-Unknown

Attention SRPE Facebook Members:

Keep informed via DAILY up-
dates on our SRPE Facebook
page.



Association Update

You have an expectation of privacy in your classroom.

Individuals, including coworkers, should not record or video you without your consent. Doing so is considered a felony. It's true that buses and hallways have cameras for the purpose of recording activities. These locations do not have an expectation of privacy. Many times, these camera recordings have proved beneficial when actions are in question.

We cannot stress enough to our members to consult with your SRPE President and/or SRPE attorney prior to providing an oral or written statement. SRPE representation is one of your membership benefits. Unfortunately, with today's culture, we must become more aware of how actions and words may be interpreted by others.

A lengthy and informative workshop concerning adding additional instructional time to the student day took place in February. From 1987 to 2018, the length of the school day for students has decreased by 54 minutes. Not all these minutes were instructional; but the question remains, how do we increase additional instructional time into the student day? A link to the workshop discussion is provided below.

[February 26th School Board Workshop Staffing Plan Development and Instructional Schedules](#)

So many of us utilize digital resources to enhance our classroom instruction. Our district is tasked with ensuring these resources follow our policies and guidelines. Each site, vendor, and/or program is thoroughly researched and vetted prior to becoming an approved digital resource. An approved list is available to for planning purposes. If your resource is not on this list, it is your best practice to submit a request for approval. It is better to be safe than sorry in ensuring your resource is aligned with the district's policies and guidelines.

[Approved Digital Instructional Resource List](#)

In this document, you will find

- Approved Online Services (alphabetical list)
- Approved Installed Services (alphabetical list)
- Other Software Considerations

In Unity

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Know Your Membership Rights

As a member of SRPE, you are provided rights and representation that nonmembers have chosen not to receive. At no time does SRPE represent nonmembers in issues related to workplace conditions.

SRPE Sponsors One Blood Donor Drives

Central School, three Gulf Breeze Schools and Holy Navarre Primary School hosted the Big Red Bus last month. Not only do donors save lives, but One Blood also donates \$10.00 per donor for high school scholarships!



SRPE Intervenes for Members

- Coworker records another employee without their permission.
- Stoppage of peer to peer reprimands.
- ESE concerns and paperwork reduction
- And more...



What the Heck is HealthiestYou?

HealthiestYou offers 24/7 access to a certified physician via telephone or Facetime. Check out the introduction video for this program [HERE](#).

Using HealthiestYou assists in keeping our deductibles, co-pays, medical, and pharmaceutical expenses down, lessening the impact on our MLR (Medical Loss Ratio). Our insurance is a group plan and it will take a group effort to keep our premiums down to a reasonable level.

If you have any questions, contact or email SRPE members on the insurance committee (Marie Bodi, Carol Rich, and Ruth Blackman) and/or Pam Smith, Risk Management.

 healthiestyou. 866.703.1259

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In the News

[Arming Teachers Bill Clears Senate Committee](#)

This proposal will allow full-time, Florida teachers to volunteer as guardians and keep guns in their classrooms if the county school board approves.

[1.7 Million Students Attend Schools With Police But No Counselors](#)

As policymakers call for more school police in response to safety concerns, a new analysis of federal data shows that many students don't have access to other kinds of staff necessary for safety and support—staff like school nurses, social workers, and psychologists.

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