

January 2019

SANTA ROSA PROFESSIONAL EDUCATORS



January Calendar

- 7th Early Release/Planning
- 13th Exec. Board Meeting
4:30 PM
- 15th AR Meeting
4:30 PM
- 21st M.L.K. Jr. Holiday
- 22nd School Board Meeting
9:30 AM

Association Update

Connecting the Dots is as easy as A B C

A. PESG, our absence management system, gave its quarterly report to the school board at its December 13th meeting. The report showed an increase in absenteeism from 2017-18 to 2018-19 with many absences being personal and/or sick leave. The PEGS system was able to provide a year to date "fill rate" of 92%. Our superintendent closed the presentation by adding that teachers are being trained every day, not all absences are due to illnesses, some are due to training. He is looking at ways to "manipulate that differently" by eliminating training during the year and offering summer trainings, in doing so reducing the absentee rate.

B. Sept. 13, 2017 the district proposed language during negotiations with SRPE. This language **required your attendance at any or all workshops (in-service) and/or conferences after your normal workday...** yes, this language would include weekends too. Your bargaining agent, SRPE said **NO!**, but now....

C. Teachers are at risk of losing SRPE. SRPE membership is well below the 50% threshold required by law to remain active. The district knows this. Without a bargaining agent the district will not need to propose the above language. Without SRPE, there will be no contract. Without a contract, the district can simply require after workday attendance. Legislators are doing their best to rid districts of teacher associations such as SRPE. Non-members who choose not to support their association (SRPE) yet accept its benefits are assisting these legislators. All the district needs to do is to be patient. You've often heard this mantra before. Why pay when I can get it for free? The district has heard it too.

An individual has not started living until he can rise above the narrow confines of his individualistic concerns to the broader concerns of all humanity.

Martin Luther King, Jr.

Attention SRPE Facebook Members:

Keep informed via DAILY updates on our SRPE Facebook page.



Why would the district pay subs for your attendance when, without SRPE, your mandatory attendance is free?

Members, you support your coworkers. Have you asked your coworkers to support you?

In Unity

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What the Heck is Healthiest You?

Keep your dollars in your pocket! Download [this app](#) and speak to a doctor, saving you time and money. You heard that right - no office visit or copay! This year alone our health insurance subscribers have saved \$806,520. Over-the-phone top prescriptions include amoxicillin, tesselon perles, tamiflu, medrol dosepak and augmentin.

Technology

Looking to increase the use of technology in your classroom but don't know where to begin? Check out this link for [Approved Instructional Resource List](#). Be sure to scroll past the first page.

Couldn't find what you wanted? [This link](#), provides the process to help make it happen.



SRPE Winter Social

We have 40 tickets to our February 9th Pensacola Ice Flyer's game! Each ticket is \$5.00 apiece and includes the use of the Flight Deck, seating in the stands, hat, puck, post-game group photo on the ice, and a food voucher. Now that's a deal!



First come, first serve on tickets. There will be no refunds however your ticket(s) is transferable.

Email Marie Bodi for your ticket(s) at bodim@santarosa.k12.fl.us

In The Know

Stay abreast of legislative bills that affect your profession. It is as easy as 1, 2, and 3. Log in with Florida's Legislative Tracker and begin receiving email updates on your tracked bills and/or committees.

[Find your Senator](#)

[Find Your Representative](#)

[Track Your Bills or Committees](#)

In the News

[Short on Teachers?](#)

[Hillsborough Recruits Bosses to Fill In](#)

Hillsborough comes up with a novel way to deal with a teaching shortage at some struggling schools. Top administrators are volunteering to help in the classroom for the rest of the year.

[Florida's Graduation Rate Continues to Rise](#)

Florida's high school students are graduating at record rates, hitting a 15-year high in the last school year at 86.1 percent, according to the state Department of Education. Almost every category of race and disability showed progress, including African-American students, Hispanic students, students...

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