



Santa Rosa Professional Educators

6798 Caroline Street
Milton, Florida 32570

November 29, 2022

SRPE reached a tentative agreement with the SRCSD for the 2022-2023 contract negotiations on Tuesday, November 29, 2022. The process took longer than SRPE expected or hoped, yet we reached a settlement the earliest since 2018. We would like to thank each of you for being a part of SRPE!

All increases will be retroactive to July 1, 2022. Pending ratification, the district estimates the retroactive pay increases will be paid January 15, and new salary amount on your February 2023 paycheck.

Here are the highlights of the 22-23 tentative agreement:

- **Instructional staff with current salary at \$44,816:** Your new salary is \$47,500
- **Instructional staff with current salary above \$44,816:** You will receive a 4.33% increase to the sum of your current salary and longevity supplement. The longevity supplements have been rolled into the 2022-23 salary schedule. Once the new salary schedule is implemented, you will not see the longevity supplement on your paystub.

Example of a teacher with 15 years of service and a bachelor's degree

Current Salary	= 47,374.00
Longevity Supplement	= 592.18
Sum	= 47,966.18
4.33% (2,076.94) increase to the Sum	= 50,043.12
2022-23 Salary	= \$50,043.12

- Add your Master's, Doctorate, Specialist, or other supplement after the 4.33% increase has been applied.
 - Master's = 8% = \$3072
 - Specialist's = 12% = \$4608
 - Doctorate = 16% = \$6144
- **Base Salary used for calculation of advanced degree supplements and other supplements:** Increased from \$37,329 to **\$38,400** (2.87% increase). See above for percentages and amounts to apply.