

MAY 2018



# SANTA ROSA PROFESSIONAL EDUCATORS

## May Calendar

- 6th - Teacher Appreciation 12th Week
- 8th National Teacher Appreciation Day
- 10th Rookie of the Year Reception
- 8th Employee Transfer Period ENDS
- 15th SRPE Awards Banquet
- 17th School Board Meeting 6:30 PM
- 28th Memorial Day



### SRPE PAC ENDORSES THE FOLLOWING CANDIDATES FOR SCHOOL BOARD

- [Linda Sanborn](#) - District 1
- [Kenny Long](#) - District 3
- [Wei Uberschauer](#) - District 5

## State of the Union

### 1968 - Let us Not Forget



Florida led the way. Teachers by the thousands walked off their jobs across Florida. Many of our parents and family members were among them. Their concerns: low pay, poor funding, a lack of planning time, missing materials, and more. With fading memories and intolerable

struggles for Florida's younger educators, history is repeating. We're watching history in the making in West Virginia, Oklahoma, Kentucky, Arizona, and Colorado with still others organizing.

There is a growing wave of educators speaking out against the very same conditions that were present in 1968. SRPE encourages each employee to use their voice and become part of this growing wave. This is YOUR profession, YOUR passion, YOUR children's future, YOUR movement! YOUR VOICE! It is unlawful for Florida educators to strike or participate in any type of work stoppage. But what we can do is something more powerful and lasting. We can VOTE! Vote for change so that you can complain with integrity! Abraham Lincoln said it best... "Elections belong to the people. It's their decision. If they decide to turn their back on the people and burn their behinds, then they will have to sit on their blisters." [Where do I vote? Precinct Finder](#)

### School Board Elections

On behalf of the Santa Rosa Professional Educators and its Political Action Committee, we are pleased to advise you of our specific recommendations and endorsements concerning candidates school board positions up for election later this year. Our decision was made based on our evaluation of which candidates would be most aligned with the interests of our membership and would be most receptive to our issues and concerns within the school system. These primary issues are: knowledge of the district school budget, educational opportunities, recruitment and retention of educators and school safety.

Your support of these candidates (see names and links in the box to the left) both financially and at the August 28th ballot box is earnestly recommended and solicited. We encourage you to diligently and persistently share this information with your family and friends. Campaign materials; literature, yard signs etc. are available at the SRPE office for any interested employees, family members and friends.

If YOU don't vote for your interests, who will?

*In Unity*

**SRPE**  
6798 Caroline St.  
Milton, FL 32570

rhonda.chavers@srpeducators.com  
SRPE.Office@srpeducators.com  
[SantaRosaPE.org](http://SantaRosaPE.org)

Tel. 850 623 5877  
Fax: 850 623 5827

# BOTTOM LINE

**YOU ONLY HAVE THE RIGHTS  
YOU FIGHT FOR.**



## Honor Memorial Day

“The cost of freedom is always high, and America has always paid it. And one path we will never choose, and that is the path of surrender or submission.”

John F. Kennedy

## Transfer Window

The 2017-2108 employee transfer window will close May 8th. Click [HERE](#) to view employment opportunities! Remember, you can only use the transfer process if the position is a lateral move or demotion.

The district is launching a new application system: [Talent Ed: Recruit and Hire](#). Once on the page, select “Internal” to apply as a current school board employee.

## Rookie of the Year

*Congratulations to all of our Santa Rosa Rookie of the Year Nominees!*

The Santa Rosa Rookie of the Year will be announced May 9th, 2018

## Membership

Fifty years ago, Florida teachers gained the constitutional right for guaranteed collective bargaining. Today your collective bargaining rights are threatened. We cannot afford to lose this right! If we maintain a 60% membership (1200 members), then we could lower the dues for everyone. To make this happen, we need an increase of 25% (350 instructional employees).

SRPE is currently offering a “Three for Free” campaign now through the end of the school year. Join now, pay no dues until your September paycheck, and receive a \$20 CASH incentive for joining! Please see your worksite’s AR for more information, or contact the SRPE Office at [srpe.office@srpeducators.com](mailto:srpe.office@srpeducators.com) Don’t miss out on this great opportunity.



**Join SRPE today! Help US help YOU.**

## SRPE: Behind the Scenes

**Pay discrepancy grievance filed and resolved for you!**

A big THANKS to all SRPE members. Your financial support affords us all the ability to collectively bargain for our wages and benefits and ensure that the terms of our contract are honored. Let me be clear, the biggest obstacle to negotiating and enforcing the Master Contract is not the Superintendent or the Board; it is carrying the weight of non-members. It is difficult for an organization to be effective when it must serve as host to so many that don’t contribute.

## VIDEO:

**10 TERRIBLE Reasons Not to Vote**



**SRPE**  
6798 Caroline St.  
Milton, FL 32570

[rhonda.chavers@srpeducators.com](mailto:rhonda.chavers@srpeducators.com)  
[SRPE.Office@srpeducators.com](mailto:SRPE.Office@srpeducators.com)  
[SantaRosaPE.org](http://SantaRosaPE.org)

Tel. 850 623 5877  
Fax: 850 623 5827