

April 2018

SANTA ROSA PROFESSIONAL EDUCATORS



April Calendar

- 2nd Trust Scholarship Apps & Everyday Hero Noms. Due
- 5th School Board Meeting
6:30 PM
- 17th Executive Board Mtg.
4:30 PM (**New Date)
- 20th SREY Banquet
- 24th AR Meeting
4:30 PM (** New Date)
School Board Candidate Interviews 5:45 PM
- 24th School Board Meeting
6:30 PM
- 25th Employee Transfer Period Begins

State of the Union

School Board Elections

There are 149 days until our August 28th primary election. Your Political Committee has been preparing for our upcoming school board elections. All SRPE members are encouraged to take part in our process in determining our political positions.

By way of background and for your information, our organization's endorsement process was designed to be comprehensive and thorough, with an emphasis on fairness to all involved (both to the candidates, as well as to our members). We submitted questionnaires to the various candidates, tailored to their particular position and received written responses to them. In addition, we had the benefit of personal, face-to-face contact with all of the participating candidates in the form of personal interviews with our political committee.

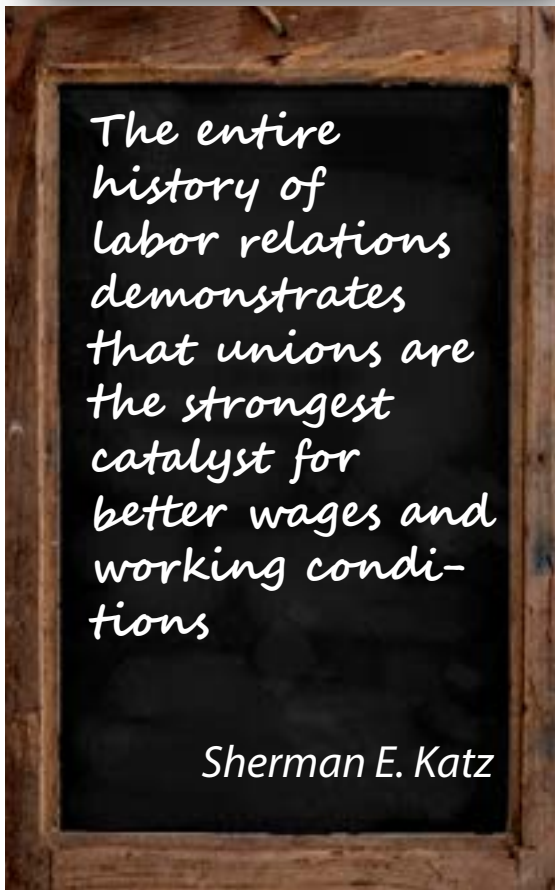
An April 24th meeting will provide our membership with an opportunity to participate in our political process with an exchange of ideas with potential board members. The attending membership will determine our political position and subsequent activities.

Mark your calendars for the **August 28th primary election.**

[Voter Information and Registration](#)

[Candidates and Contributions](#) (Click on each candidate's name to review their financial reports.)

In Unity



The entire history of labor relations demonstrates that unions are the strongest catalyst for better wages and working conditions

Sherman E. Katz

In the News

HB 7055

What is in the pipeline for public education that gives the Legislature the need to remove any future resistance from teacher unions?

For subject breakdowns [CLICK HERE.](#)



SRPE
6798 Caroline St.
Milton, FL 32570

rhonda.chavers@srpeducators.com
SRPE.Office@srpeducators.com
SRProEducators.org

Tel. 850 623 5877
Fax: 850 623 5827



Legislative Results

Now that 7055 has passed and signed into law, it will be left up to our coworkers to determine whether our union bargains the wages, benefits, and working conditions of the contract. ALL of us are protected by it. It will be up to every teacher to take a stand with their colleagues by joining the union. This is no longer about saving dues money. It is about saving the rights, benefits and guarantees of a union-negotiated contract.

Healthiest You

Our school employees utilizing HealthiestYou have saved and KEPT \$212,487.00 year to date dollars in their pockets! That's a phenomenal savings! We had 337 teledoc visits with a visit rate of 82% rate generating prescriptions. The top prescriptions are Tamiflu, Tessalon Perle, Amoxicillin, Flonase and Medrol Dosepak.

[What the Heck is Healthiest You?](#)

SRPE Behind the Scenes

- Educator Misconduct allegations
- DCF Investigations, Instructional and ESP personnel
- American's with Disabilities Act
- Family Medical Leave Act
- Leave usage: Paid vs unpaid
- Personal, Sick, and Annual leave
- Salary inquiries

School Board 101

If you notice any of the following signs, it's time to find some new candidates to run for your local board:|

- The school board member continually focuses on one issue or talks aimlessly at meetings.
- The school board member doesn't conduct him or herself in a respectful, collaborative manner in public.
- The school board member comes to meetings unprepared.
- The school board member "rubber stamps" all the superintendent's proposals without asking hard questions.
- The school board member micro-manages rather than focusing attention on district-wide policies.
- The school board member uses his position on the schoolboard as an opportunity to put forth a political agenda.



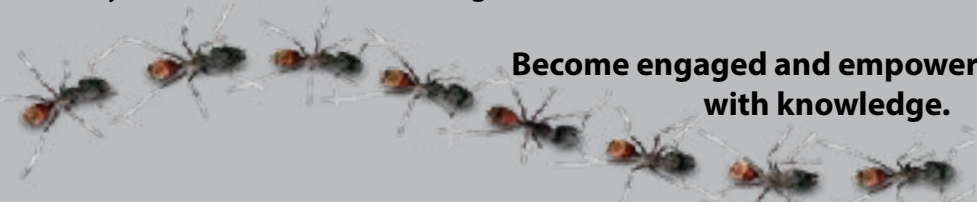
Read More...

[What Makes a Great School Board Member?](#)

Below the Surface

Most people only see the surface not knowing what takes place behind the scenes. Most union activity is below the surface. These activities and local relationships are what makes wages, benefits, protections, and working conditions happen for all. Unless you become engaged with your union, your view of union workings is obstructed.

Become engaged and empowered with knowledge.



Cast Aluminum Anthill

SRPE
6798 Caroline St.
Milton, FL 32570

rhonda.chavers@srpeducators.com
SRPE.Office@srpeducators.com
SRProEducators.org

Tel. 850 623 5877
Fax: 850 623 5827